Eagle Mountain-Saginaw ISD 220918

ANNUAL OPERATING BUDGET EMPLOYEE RECOGNITION

Authorized Expenditures

> Employee Recognition

The Board of Trustees is authorized by § 11.51 of the Texas Education Code to govern and oversee the management of the public schools in the District; and the District has historically allowed the use of District funds to acknowledge and celebrate employees retiring from the District. The District's provision of a retirement gift may be an allowable expenditure as long as:

- Such expenditures comply with applicable state laws; and
- The use of such funds serves the public purpose of increasing employee moral; and
- Serves a necessary school district purpose; and
- Places sufficient controls on such expenditures by ensuring that the gift recognizes the employee's service to the District.